

## Finance Manager (m/w/d)

For five decades, Bünger & Frese has served as a premier wholesaler, supplying all essential products requisite for constructing swimming pools.

We are looking for an experienced and skilled **Finance Manager** to join our management team in Germany! In this role, you will oversee financial operations, ensuring smooth processes and compliance while driving employee engagement and organizational success. This is a managerial position, reporting directly to the General Manager of Bünger & Frese and the EMEA Distribution team, as part of the International Maytronics Group.

**Dive in and join us!** This is a great opportunity to make a significant impact in a globally connected company. You'll play a pivotal role in shaping our local finance strategies, working in a dynamic environment where your contributions will be valued.

### As part of the job responsibilities:

- Prepare monthly, quarterly, and annual financial statements and reporting package in accordance with local GAAP and IFRS.
- Manage budgeting, forecasting, and budget controlling working closely with local teams and the global finance department.
- Support the local management team with financial insights and performance monitoring.
- Optimize cash flow management, working capital, and financial risk mitigation
- Collaborate with banks,
- Ensure compliance with German tax regulations, corporate laws, working with external tax advisors and regulatory authorities as necessary.
- Coordinate with HR and external payroll providers to ensure proper payroll accounting, payment and compliance with local labor laws.
- Handle employee inquiries related to payroll, taxation, social security, and labor laws. Collaborate with HR to provide relevant responses.
- Manage and develop a small finance team (2 employees) fostering a culture of excellence and continuous improvement, develop team skills with a problem-solving approach.
- Implement and oversee Internal Controls and reporting processes to ensure compliance with both Maytronics group and the local German regulations.

## **Your qualifications and strengths**

- Master's degree in accounting, Finance, Economics or a related field.
- Experience in IFRS accounting and their application in Financial Statements.
- 10 years'+ professional experience in finance or accounting in a global company including ideally at least 3 years at a management level.
- German native speaker and fluency in English.
- Leadership, Team spirit and efficient communication.
- Experienced in project and/or change management.
- Up-to-date knowledge of financial regulations, payroll tax, social security, labor law in Germany.
- Proficiency in MS Office and familiarity with financial systems: advanced Excel, accounting software, BI for data analysis.
- Independent, structured and well-organized working style.